



## **Policy Analyst — Energy Regulation**

Job Description/Opening

**Timing: Begins on or around December 1, 2022**

**Location: Washington, DC, metropolitan area (preferred)**

The Center for Progressive Reform is seeking a creative, resourceful, and diligent researcher and advocate to join our staff as a Policy Analyst on the Responsive Government program team. We are looking for candidates who have a deep commitment to inclusive and progressive environmental and economic policies that address historic and contemporary inequities.

The Center’s Responsive Government program seeks to strengthen our federal and state regulatory systems and harness the full force of government to create a healthy and thriving society. In particular, this program recognizes the critical role our regulatory systems will play in ensuring that the policies that drive our transition to a post-carbon economy are inclusive of and responsive to the public – particularly members of structurally marginalized communities – and that the benefits and burdens of this transition are equitably distributed.

As the Responsive Government program has documented for the last two decades, corporate interests have outsized access and influence in our federal and state regulatory systems. The inevitable result of this dominance is that our regulatory systems tend to prioritize corporate interests ahead of protecting public health, safety, and the environment. The Responsive Government thus champions progressive regulatory reforms that would restore “the public” as the central concern of public policymaking; redistribute power to the public, especially to marginalized communities; and guarantee basic human rights and the continued pursuit of our shared national values. The Responsive Government program now seeks to apply these lessons to the specific challenges involved in rebuilding our energy systems as part of our nation’s broader effort to tackle the climate crisis.

### **Background**

The Center for Progressive Reform is a nonprofit research and advocacy organization that harnesses the power of law and public policy to create a responsive government, a healthy environment, and a just society. Our national network of legal scholars joins a professional staff of analysts and advocates to advance our mission.

The Center is committed to the principles of diversity, equity, inclusion, and justice. Visit our website to read [our commitment](#), which all staff work to further.

## **Responsibilities**

This position, which would be part of the Center's Responsive Government Program, has three core responsibilities:

- Conduct research and policy analysis that serves as a foundation for the Center's advocacy
- Engage directly in advocacy efforts (policymaker engagement, communications, education, etc.)
- Support the advocacy of others (coalitions, peers, frontline communities, etc.).

The Policy Analyst reports directly to the Senior Policy Analyst program lead for the Responsive Government program and will work collaboratively with other policy analysts and the Center's Member Scholars drawing on their expertise and promoting their public messaging in furtherance of the Center's goals. The Policy Analyst will focus primarily on federal issues (about 2/3 of time) while also engaged in state-specific issues, such as North Carolina's decarbonization plan (about 1/3 of time).

Specifically, the Policy Analyst's work will include the following:

### **Research, analysis, and writing**

- Lead research, data collection, and analysis with Member Scholars and other staff on matters related to energy regulation and regulatory policy
- Track and analyze relevant legislation, regulation, and other relevant administrative actions
- Collaborate with communications colleagues, Member Scholars, and other staff to write clear and compelling blog posts, social media content, op-eds, fact sheets, and reports for publication to a variety of audiences
- Develop and execute strategies for distributing written work widely and creatively to policymakers, advocates, academics, media, and the broader public

### **Advocacy and collaboration**

- On relevant energy and regulatory policy issues, contribute to advocacy efforts and strategically cultivate relationships related to legislation, rulemaking, agency programs and policies, and enforcement trends
- Serve as an organizational spokesperson on energy and regulatory policy issues
- Participate and provide expertise in coalitions and networks with state and national stakeholders and funders to provide expertise and promote research findings
- Collaborate with research partners and key stakeholders, peer and community organizations, and other stakeholders, at times offering leadership and at times support, and serving as a connector between policymakers and affected communities

**Organization and team-building:**

- Contribute to the development of the Responsive Government and Climate Justice programmatic strategic plans and their implementation
- Join weekly staff meetings, actively participate in organizational activities, and contribute to an atmosphere of inquiry, collaboration, and activism; seek collaboration opportunities with other staff
- Seek collaboration opportunities with other staff and Member Scholars; this will include research, advocacy, fundraising, and communications-related support
- Help identify and engage donors who are interested in this program area and provide appropriate accountability

**Knowledge, Skills, and Abilities**

The ideal candidate will possess the following:

- Demonstrated commitment to the public interest community and the Center's mission
- Strong substantive knowledge of energy law and policy and particularly their relation to climate change and racial justice; familiarity with administrative law, environmental law and related environmental permitting programs, and the National Environmental Policy Act
- Demonstrated excellence in research, writing, and advocacy
- Experience working in energy or climate policy advocacy; relationships with key actors and networks – such as advocates, public interest attorneys, organizations, and academics – is a big plus
- Experience interpreting, synthesizing, and communicating effectively about complex matters of law and policy
- Exemplary verbal and written communication skills with attention to detail
- Practical understanding of how to leverage social media platform to support advocacy efforts
- Excellent interpersonal skills and a collaborative working style, with proven experience working with marginalized communities
- The ability to self-direct, prioritize, and manage multiple tasks
- The ability to meet deadlines within a virtual office environment
- Creativity and a desire to learn and grow
- Relationships with the philanthropic community and proven success in fundraising is highly valued

**Qualifications**

- 3+ years of experience showing progressively increased and deepened responsibilities in the fields of public policy research and advocacy or related work
- An advanced degree in a relevant field (i.e., law, public health, public policy, etc.)

**Location and Travel**

This is a fully-remote position. The Center operates in a virtual work environment with employees working from their home offices. Proven ability to work from home and collaborate with others remotely is strongly preferred. For staff in Washington, DC, metropolitan area, the Center hosts monthly in-person staff meetings (subject to COVID-related considerations). The candidate can expect attendance at DC-based events (congressional hearings, agency hearings, coalition meetings, etc.) subject to COVID-related considerations. The Center is a member of the [Open Gov Hub](#) which offers work and meeting space as well as other resources for its members.

## **Schedule**

Employees work 40 hours per week, normally Monday through Friday, with flexibility to accommodate other life commitments. May spend extended periods at a computer.

## **Compensation and Benefits**

**Salary:** The salary range for this position is \$68,000 to \$78,000 per year, commensurate with experience.

**Benefits:** The Center contributes to the cost of health and dental insurance, including employee dependents. Premiums are deducted from employee paychecks on a pre-tax basis. Full-time employees may participate in a 401(k) retirement plan with automatic 2 percent contributions from the Center. The Center offers generous vacation, holiday, personal, parental, and sick leave.

## **How to Apply**

To apply, please send a cover letter explaining your interest in this position, resume, brief writing sample, and, if applicable, links to your work reflecting your qualifications to [policyanalyst@progressivereform.org](mailto:policyanalyst@progressivereform.org). We will consider applications on a rolling basis until the position is filled. All applications will be acknowledged promptly. No phone calls please.

If you require alternative methods of application or screening, please send an email request to [hiring@progressivereform.org](mailto:hiring@progressivereform.org).

**Start Date:** December 1, 2022, or when the position is filled.

*The Center for Progressive Reform is committed to equal opportunity in employment and promotion for all qualified persons without regard to race, color, age, religion, sex, marital status, sexual orientation, gender identity, national origin, citizenship, military or veteran status, the presence of any sensory, mental or physical disability, pregnancy and childbirth, family responsibilities, or any other basis protected by applicable laws, regulations, or guidelines relating to discrimination in employment.*