



Climate Justice Policy Fellow

Position Description/Opening

Location: Remote, with preference for candidates based in North Carolina or broader Mid-Atlantic US

The Center for Progressive Reform (CPR) is seeking a full-time Climate Justice Policy Fellow to help support our various research and advocacy projects in the North Carolina, Delaware River Basin, California, Maryland, Virginia, and Louisiana. We welcome candidates with a desire to further progressive environmental and economic policies designed to address racial inequities.

This is a one year fellowship position.

The impacts of climate change are present and projected to amplify in the Delaware River Basin. With many industrial facilities along the banks of the Delaware River and its tributaries, the region is increasingly vulnerable to catastrophic chemical releases. CPR seeks to unite a movement of community and public interest allies to collaborate on an agenda of regulatory and policy reforms that will safeguard public health and water quality to meet the growing demands for environmental, climate, and racial justice and equity in the region.

The Climate Justice Policy Fellow will also support the development, launch, and implementation of a campaign to educate public advocates and community leaders about North Carolina's decarbonization and electrification transformation and its effects on equity and justice, and particularly for marginalized communities. The Fellow will be responsible for providing essential research, legal, and advocacy support for this campaign.

CPR is a national nonprofit organization that protects and strengthens policies that aim to achieve climate justice, public health and worker protections, and responsive governance. Our network of more than 60 legal scholars and professional staff bring expertise to the public policy arena, from translating legal scholarship for policymakers, publishing op-eds in leading news outlets, testifying before Congress, weighing in on regulatory proposals, collaborating with public interest and grassroots allies, and helping the public engage in policymaking.

CPR is deeply committed to the principles of diversity, equity, inclusion, and justice. Visit our website to read [our commitment](#), which we expect all staff to further.

Responsibilities

The Climate Justice Policy Fellow will support CPR staff for the successful implementation of our state campaigns, and will serve as the primary researcher on various projects. The Climate Justice Policy Fellow will also work closely with Member Scholars.

Specifically, the Climate Justice Policy Fellow's responsibilities will include the following:

Research, writing, and analysis

- Research and support the development of an initial framing on North Carolina's decarbonization plan, with a broader vision for energy policy through 2050
- Help identify facilities and communities throughout the Lower Delaware River watershed that are most vulnerable to climate driven chemical disasters
- Elevate policy and regulatory reforms needed to reduce the risks of storm-induced industrial spills and exposure to toxic floodwaters in communities
- Conduct research on federal funding opportunities for environmental justice communities in Maryland
- Support research on climate justice governance and programs in California, highlighting climate policy solutions with relevance to other states and federal climate initiatives

Communications

- Write clear and concise blog posts, social media content, op-eds, issue briefs, and reports for broad publication to a variety of audiences
- Support efforts to communicate findings widely and creatively to policymakers, advocates, academics, media, and the broader public

Collaboration with others

- Support the convening of a broad network of organizations, institutions, and advocates working to mobilize the North Carolina public around energy justice and state energy policy through legal aid and policy advocacy
- Collaborate with research partners and key environmental justice and community stakeholders to set specific research priorities and objectives
- Participate in coalitions and network with state and national peers, allies, policymakers, and funders to provide expertise and promote research findings

Organization and team-building

- Provide overall coordination for the project
- Join weekly staff meetings, actively participate in CPR's organizational activities, and contribute to atmosphere of inquiry, collaboration, and activism; seek collaboration opportunities with other staff
- Support CPR Scholars and staff in reporting to funders as well as developing funding proposals for project's Year 2 funding and related initiatives

- Engage and support CPR Scholars as appropriate in pursuit of climate justice program goals, including research, advocacy, fundraising, and communications.

Knowledge and Skills

The ideal candidate will possess the following:

- Experience researching, writing about, and advocating for climate and environmental justice, public policy, racial inequities, and related topics
- Knowledge of the field and commitment to public interest work
- Demonstrated capacity to build and maintain relationships with policy and academic researchers and advocates, including community activists
- Collaborative working style and ability to work across teams
- Exemplary verbal and written communication skills; Spanish-language skills are an asset
- Excellent project management skills and ability to prioritize, meet deadlines, and manage multiple tasks
- Creativity and a desire to learn and grow

Qualifications

- At least 1 year experience in public policy research, advocacy, or equivalent
- Advanced degree, or equivalent experience in a relevant field (i.e. law, public policy, public health, etc.)

Location and Travel

This is a fully-remote position. CPR operates in a virtual work environment with employees working from their home offices. Proven ability to work from home and collaborate with others remotely is strongly preferred.

Job location in North Carolina is preferred though we will consider candidates living in the Mid-Atlantic area. This job will require occasional (<10%) local, regional, and national travel to meetings and company events.

Schedule

Employees work 40 hours per week, normally Monday through Friday, with flexibility to accommodate other life commitments. May spend extended periods at a computer. The candidate will need reasonable flexibility to accommodate schedules based on East Coast time zones.

Compensation and Benefits

Salary: The salary range for this position is \$52,000 to \$58,000, commensurate with experience and in consideration of local cost of living.

Benefits: CPR contributes to the cost of health and dental insurance, including employee dependents. Premiums are deducted from employee paychecks on a pre-tax basis. Full-time employees may participate in a 401(k) retirement plan with automatic 2 percent contributions from CPR. CPR offers generous vacation, holiday, personal, parental, and sick leave.

How to Apply

To apply, please send a cover letter, resume, references, and a brief writing sample to [hiring@progressivereform.org](mailto: hiring@progressivereform.org). We will consider applications on a rolling basis until the position is filled. All applications will be acknowledged promptly. No phone calls please. This announcement can also be found at <http://progressivereform.org/about-cpr/jobs-cpr/>.

If you require alternative methods of application or screening, please send an email request to [hiring@progressivereform.org](mailto: hiring@progressivereform.org).

Start Date: June 2022, or when position is filled.

The Center for Progressive Reform is an inclusive employer committed to employment and promotion opportunities for all qualified persons without regard to race, color, age, religion, sex, marital status, sexual orientation, gender identity, national origin, citizenship, military or veteran status, the presence of any sensory, mental or physical disability, pregnancy and childbirth, family responsibilities, or any other basis protected by applicable laws, regulations, or guidelines relating to discrimination in employment. We value diverse and new perspectives and are dedicated to creating opportunities for populations who are historically underrepresented in law, policy, and science. We are also working to build an inclusive workplace where everyone may thrive. To read more about our commitment to diversity, equity, inclusion, and justice, visit [our website](#).